

CO= 541327-6
U=

EQUAL EMPLOYMENT OPPORTUNITY
EMPLOYER INFORMATION REPORT EEO-1
CONSOLIDATED REPORT - TYPE 2

SECTION B - COMPANY INFORMATION

1. Citizens Financial Group Inc
1 Citizens Plaza

Providence
RI 02903

2a. Citizens Financial Group Inc
1 Citizens Plaza

Providence
RI 02903

c. Y (WAS AN EEO-1 REPORT FILED FOR THIS
ESTABLISHMENT LAST YEAR?)

SECTION C - TEST FOR FILING
REQUIREMENT

1-Y 2-Y DUNS NO.: 13-175-8724

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 522110

EIN:

SECTION D - EMPLOYMENT DATA		Male								Female						Total
		Hispanic or Latino		White	Black	Asian	Native Hawaiian or Other Pacific Islander	Indian	Two or more races	White	Black	Asian	Native Hawaiian or Other Pacific Islander	Indian	Two or more races	
JOB CATEGORIES		Male	Female													
Executive/Senior Level Officials and Managers	(1.1)	3	1	58	1	4	0	0	0	28	0	1	0	0	1	97
First/Mid-Level Officials and Managers	(1.2)	116	106	1641	112	264	0	3	29	1329	154	134	1	2	24	3915
Professionals	(2)	169	128	1698	128	434	6	5	41	1456	133	290	2	4	43	4537
Technicians	(3)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	(4)	202	291	1092	150	123	2	1	53	1180	241	199	4	5	58	3601
Administrative Support Workers	(5)	212	539	722	200	102	2	1	51	2427	707	302	4	12	101	5382
Craft Workers	(6)	13	5	64	18	0	0	0	3	15	8	0	0	0	1	127
Operatives	(7)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Laborers and Helpers	(8)	0	0	4	0	0	0	1	0	0	0	0	0	0	0	5
Service Workers	(9)	3	7	9	2	0	0	0	0	6	2	0	0	1	0	30
TOTAL	(10)	718	1077	5288	611	927	10	11	177	6441	1245	926	11	24	228	17694

* OTHER QUESTIONS *

1 - 12/30/2023 THRU 12/31/2023 (DATE(S) OF PAYROLL PERIOD USED)

SECTION G - CERTIFICATION:

CERTIFYING OFFICIAL: Joseph Goes

TITLE: Head of HR Shared Services

TELEPHONE NO: 4012602437

EMAIL: Joseph.Goes@CitizensBank.com

EEO-1 REPORT CONTACT PERSON: Joseph Goes

TITLE: Head of HR Shared Services

TELEPHONE NO: 4012602437

EMAIL: Joseph.Goes@CitizensBank.com

STREET ADDRESS: One Citizens Bank Way

CITY/ST: Johnston RI

ZIP: 02919